

TRANSFORM YOUNG LIVES

♥ Job Role:
Detached
Youth Worker

♥ Salary:
£10.50–
£12.50 ph

♥ This role will require you to
work Evenings.



INSPIRE
An OnSide Youth Zone



FREE GYM ACCESS



FREE MEAL ON SESSION



33 DAYS LEAVE PRO RATA
(INCLUSIVE OF BANK HOLS)



TRAINING AND
DEVELOPMENT
OPPORTUNITIES



BIRTHDAY LEAVE



FREE MEMBERSHIP & HOLIDAY
CLUB FOR YOUR CHILDREN*

Lively, fun, 'sick'... these are some of the words our members use to describe Inspire.

Working with young people age 8-19 (25 with additional needs), we transform lives, helping them be the best they can be.

Opening in 2018, we're 5 years old, and in those 5 years, we haven't stopped learning, and we haven't stopped developing. From a global pandemic to the cost of living crisis, we are there for young people when they need us and adapt to their ever-changing needs.

Open 7 days a week when schools are shut, at our most basic, we provide **somewhere to go, something to do, and someone to talk to.** Our 'see it to believe it' facilities give young people access to a range of activities, opens doors to a world of opportunities, and provides the perfect space to develop new relationships with both peers and positive role models.

Through our doors you'll find; a 3G pitch, gym, sports hall, climbing wall, dance studio, music room and much more.

Inspire isn't just be a place to go, it's a place to grow. And that's as much about young people as it our staff team.

There's so many perks to joining our staff team!

Our Culture



Committed



Supported



Ambitious



Present



Inspirational

THE ROLE



As a member of Inspire's Detached team you will be key in ensuring young people have access to an exciting detached programme that will be challenging, stimulating, fun, engaging and developmental.

Detached youth work takes place in areas young people feel most comfortable such as on the street, in parks and around their neighborhoods.

Detached work provides informal education by bringing information to young people, listening and hearing their needs and creating projects which support the detached programme.

KEY RESPONSIBILITIES



- Be a **role model** for young people and present a positive "can do" attitude.
- Take personal responsibility for own actions.
- **Commit** to a culture of continuous improvement.
- Work within the performance framework of Inspire Youth Zone and OnSide.
- Represent Inspire Youth Zone **positively and effectively** in all dealings with internal colleagues, and external partners.
- Work with young people to build positive relationships and develop their skills
- **Deliver a high-quality programme** of activity that is exciting, safe, varied, innovative, developmental, and directly responds to the diverse needs and interests of members
- **Comply with all policies and procedures**, with particular reference to safeguarding, codes of conduct, health and safety and equality and diversity to ensure all activities are accessible
- To actively **promote** the Youth Zone

THE ESSENTIALS

- **Experience of face to face** activity delivery with groups of young people
- **Experience of working with young people** from diverse backgrounds and with challenging needs
- Experience of delivering a wide-range of **sports or activity** sessions
- Knowledge of health and safety, diversity awareness and safeguarding best practice
- Ability to deliver **high quality programmes** with children and young people
- Able to work **both as part of a team and under own initiative**
- Able to **plan and evaluate programs of activity** including production of session plans and evaluations
- Able to **communicate effectively** with young people, team members and members of the public
- Ability to **engage and build positive** relationships with young people



POSITIVE AND
ENTHUSIASTIC



PUNCTUAL AND
RELIABLE



BELIEF IN YOUNG
PEOPLE



ENHANCED DBS
CLEARANCE



BE A POSITIVE ROLE MODEL
TO YOUNG PEOPLE



20
23

IN NUMBERS



DEALT WITH 333
CAUSE FOR
CONCERNS



OVER 40,000
VISITS FROM
YOUNG PEOPLE



DELIVERED
2,271
SESSIONS



PROVIDED
8,205
FREE MEALS

THE DESIRABLES

- Experience of working with young people with challenging needs
- sports experience is a advantage but not essential
- Driving license
- Experience in evaluation and community projects

THE OTHER STUFF

- The normal hours of work are Monday (5:45-9:15), Wednesday (5:45-9:15) and Friday(5.45-9.15)
- To apply, send your **CV and cover letter** to lisa.holmes@inspireyouthzone.org
- Interviews will be ongoing and applications will close once an offer of employment is made

